

# Code of Conduct for STEM Initiatives in Switzerland

## Context

This document is based on Planet MINT thematic Workshops in 2023, the feedback of the Planet MINT Community and interested experts in the field.

Planet MINT is a network for STEM course providers in Switzerland. It is an initiative by digitalswitzerland that aims to raise awareness for the importance of STEM, unite the forces of the individual course providers, generate a voice of national reach for STEM and eventually determine the role of STEM courses in the educational landscape of Switzerland.

## Code of Conduct

With all our diverse approaches and backgrounds, we agree on the following values and approaches:

### DIVERSITY AND INCLUSION, WITH A FOCUS ON GENDER-SENSITIVITY



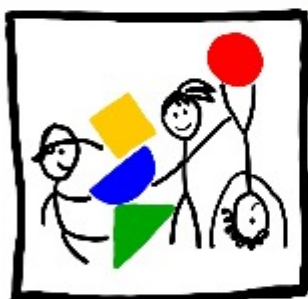
We are committed to fostering an inclusive and diverse environment that welcomes individuals from all backgrounds, genders, ethnicities, religions and abilities. We particularly recognize the fact that women are still underrepresented in STEM and aim to increase diversity by following our scientifically based gender-sensitive guidelines.

### CONTEXT AND FUTURE SKILLS



We are committed to promoting future-oriented skills such as critical thinking, problem-solving, systems-thinking, creativity, and collaboration, in addition to technical knowledge and expertise.

### ENGAGEMENT AND FUN



At the heart of our initiatives stands the positive experience with STEM. Curiosity, fun and low-threshold access are key for a positive learning experience. We create an engaging, creative, hands-on environment, including the interest of the children and young adults.

### PUBLIC SCHOOL AND LEHRPLAN 21



We see ourselves as supporting or complementary to public school teaching, not replacing it. We collaborate with schools and teachers, supporting them in the classroom and by including or linking our contents to their curriculum and/or the Lehrplan 21 and the PER (plan d'étude romand). Further we aim to build bridges between our initiatives to build on each other's content and approach.

### EXPERTISE



We are committed to providing high-quality STEM education and training opportunities, adequate to the proficiency and age of the children / young adults. We are working and collaborating with experts and professionals in the field to ensure that our contents are scientifically correct or correctly didactically reduced and pedagogically well prepared.

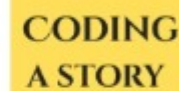
### RESPONSIBILITY AND PROTECTION



Protecting the children's / young adults' health (e.g. when conducting experiments), the handling of personal data and a responsible use of technology is our highest priority. We take responsibility and provide a safe space.

By following this code of conduct, we hope to create a positive and supportive environment for STEM initiatives in Switzerland. If you have questions or ideas, do not hesitate to contact [fiona@digitalswitzerland.com](mailto:fiona@digitalswitzerland.com)

# Initiatives supporting this Code of Conduct:



We thank the Planet MINT Community for their active contribution or feedback to this code of conduct.